



City of Allentown
Human Resources – Room 233
435 Hamilton Street
Allentown, PA 18101
Phone: (610) 437-7523
Fax: (610) 437-7675

CITY MEDICAL CERTIFICATION FORM

To The Examining Physician: The City grants paid sick leave to its employees when they are incapacitated. In order to maintain uniformity of our medical certification records, we would greatly appreciate you providing the information requested below concerning this employee.

1. **Employee Name:** _____ **Bureau:** _____

2. **When was the employee examined? Date:** _____ **Time:** _____

3. **Can the employee perform the essential job functions of his/her position *without* restriction(s)?**
Yes _____ No _____

Comments: _____

4. **Can the employee perform the essential job functions of his/her position *with* restriction(s)?**
Yes _____ No _____

What restriction(s) has (have) been placed upon the employee? _____

5. **Date employee can return to *full unrestricted* duty** _____

6. **Dates excused:** _____

Physician's Name: _____

Physician's Signature: _____

Address: _____
Street City State Zip Code

Telephone: _____ **Fax:** _____ **Date:** _____

PERSON WHO COMPLETED CERTIFICATE (if other than physician):

NAME: _____ **DATE:** _____

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for information. "Genetic Information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.