Finance Department

Mission

To administer the taxes, utility user fees, and licensing ordinances efficiently and effectively, in order to realize the utmost return of revenue to the City in a cost-effective manner. To promote public awareness and understanding of the tax structure of the City of Allentown, ensuring that all taxpayers report and pay taxes and fees accurately, timely, and in compliance with City Ordinances. To oversee the total operation of all finance-related activities, to efficiently prepare the budget, and to administer budget activity throughout the year. To receive, deposit, and manage all City funds, properly account for and report on same and execute all accounts payable functions. To coordinate the materials support efforts that are required to procure goods and services for all City operating bureaus. To provide central support services to the line operations of the City, including mail and printing. To efficiently process all payroll and pension payments.

Bureau:	No:	Department:	Program:	No:
Finance	02-0602	Finance	Tax & Utility Administration	0001

Program Description:

This program administers the various taxes and utility user charges levied by the City in accordance with appropriate enabling legislation. Significant activities include billing, file maintenance, receipt reconciliation, and taxpayer assistance. The program also includes tax law research and a review of current court cases to ensure compliance with current changes in legislation.

Goal(s):

To expand revenue bases and prudently manage public funds in accordance with State and Federal law.

To collect all receivables due to the City.

To provide for a more efficient tax and utility billing system.

- Complete integration of key data base (Land, Business, and People) files.
- Automate remaining billing and receipt functions.
- Improve information processing and computer file maintenance to ensure maximum billing and collection.
- Enhance existing computerized functions to eliminate time-consuming manual applications.
- Cross train personnel to improve productivity.
- Improve communications among bureaus regarding computer files maintained by Finance to better meet the needs of all City bureaus.
- Complete conversion of most bills to in-house design to print on cut-sheet paper.

FUND 000 GENERAL DEPT 02 FINANCE BUREAU 0602 FINANCE PROGRAM 0001 REVENUE

PROGRAM 0001 REVENUE		2003 Actual	2004 Actual	2005 Actual	al Actual Budget			2007 Actual & Estimated		2008 Final Budget	
Personnel Detail		Num	ber of Permar	ent Position	s	#	Salaries	#	Salaries	#	Salaries
15N	Tax & Util Syst Mgr	1.0	1.0	1.0	1.0	1.0	61,500	1.0	41,205	1.0	57,561
09N	Office Manager	1.0	1.0	1.0	1.0	1.0	44,250	1.0	12,444	-	
07N	Executive Secretary	0.2	-	-	-	-	-	-		-	
M80	Clerk 3	9.0	9.0	8.2	9.0	9.0	364,980	9.0	289,566	9.0	323,987
06M	Data Entry Technician	3.0	3.0	2.0	2.0	2.0	65,775	2.0	44,069	2.0	69,606
	Total Positions	14.2	14.0	12.2	13.0	13.0		13.0		12.0	
Account Detail											
0001-02 PERMANEN	NT WAGES	393,927	391,913	423,551	426,457		536,505		387,284		451,154
0001-04 TEMPORA	RY WAGES	401	-	-	1,702		2,550				2,500
0001-06 PREMIUM F	PAY	10,071	9,354	10,925	9,370		8,000		11,528		12,000
0001-11 SHIFT DIFF	ERENTIAL	-		260	404		300		378		400
0001-12 FICA		30,819	30,536	32,832	32,783		41,770		29,409		24,785
0001-14 PENSION		31,973	8,506	9,113	12,987		44,200		34,289		40,800
0001-16 INSURANC	E - EMPLOYEE GRP	116,084	117,494	135,109	156,728		156,416	_	121,353		144,384
Perso	onnel	583,274	557,803	611,790	640,431		789,741		584,241		676,023
0001-26 PRINTING		13,709	17,085	17,681	13,349		15,000		17,464		18,000
0001-32 PUBLICATI	ONS & MEMBERSHIP	1,112	859	810	933		1,000		33		1,000
0001-34 TRAINING	& PROF. DEVELOP	462	-	-	500		750		168		750
0001-42 REPAIRS 8	MAINTENANCE	266	-	•	-		150				
0001-44 PROF SER	VICE FEES	51,478	4,062	59,123	48,376		60,000		63,392		60,000
0001-46 OTHER CO	NTRACT SERVICES	7,303	5,601	2,902	3,654		3,000		7,126		3,000
0001-50 OTHER SE	RVICES & CHARGES	671	_		298		2,000	_		_	
Servi	ces & Charges	75,001	27,608	80,516	67,110		81,900		88,183		82,750
0001-54 REPAIR & I	MAINT SUPPLIES	_	-								
0001-58 OFFICE SU	JPPLIES	8,900	8,420	10,117	5,925		11,668		9,795		12,000
Mate	rials & Supplies	8,900	8,420	10,117	5,925		11,668	_	9,795	_	12,000
0001-90 REFUNDS		172,354	166,788	171,701	192,823		265,000		156,336		275,000
•	FOR ENCUMBRANCES	-	666		205		-		2,197		
Sund		172,354	167,454	171,701	193,028	-	265,000		158,533	_	275,000
Total TAX	& UTILITY ADMINISTRATIO	839,530	761,285	874,124	906,494		1,148,309		840,752		1,045,773

Bureau:No:Department:Program:Finance02-0602FinanceAudit and Enforcement	No: 0002
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Program Description:

This program involves enforcement activities directed at collecting delinquent taxes, utility user charges and miscellaneous invoices. Collection procedures include: delinquent letters, certified letters, civil complaint actions, non-traffic violations, water shut-off and private collection agency utilization. This program also involves audits conducted to ensure all business-related taxes payable to the City are being calculated properly and paid timely.

Goal(s):

To increase total revenue by collecting funds due to the City.

To expand revenue bases by investigating, developing and implementing new revenue-producing programs.

- To reduce the outstanding delinquent balance of the various taxes and utility user charges and miscellaneous invoices.
- To provide efficient and cost-effective collection of delinquent accounts.
- To streamline our approach to various tasks associated with delinquent collections which will ultimately increase productivity.
- To increase the timeliness with which we pursue delinquent accounts in an attempt to achieve a greater rate of recovery.
- To continue audits of business taxes to ensure proper reporting and compliance with City ordinances.

Impact/Output Measures	2004	2005	2006	2007	2008
	Actual	Actual	Actual	Estimated	Budgeted
Number of Audit payments Dollar Amount of Audit collections Number of Act 511 cases Dollar Amount of Act 511 cases Number of Delinquent water/sewer accounts Total \$ amount of delinquent water/sewer accts Number of delinquent garbage fee cases Total \$ amount of delinquent garbage fees (\$ Amount of garbage fees collected by agency) Number of other enforcement cases Dollar Amount of other enforcement cases Total # of cases handled by Audit & Enforcement Total # amount collected by Audit & Enforcement	5 \$475 2,700 \$1,316,536 6,880 \$2,711,589 1,884 \$503,708 \$199,293 772 \$93,929 12,241 \$4,626,237	1 \$2,715 2,534 \$931,074 6,817 \$2,531,840 1,890 \$536,000 \$213,403 782 \$262,209 12,241 \$4,263,838	5 \$24,743 2,637 \$948,772 7,060 \$2,515,991 1,922 \$518,027 \$201,497 952 \$149,437 12,576 \$4,156,970	5 \$5,000 3,200 \$1,150,000 6,650 \$2,450,000 1,800 \$475,000 \$1000 \$145,000 12,655 \$4,225,000	25 \$40,000 2,900 \$1,100,000 6,875 \$2,500,000 1,950 \$525,000 \$210,000 1000 \$160,000 12,750 \$4,325,000

FUND DEPT 000 GENERAL

BUREAU

02 FINANCE 0602 FINANCE

2007 2008 PROGRAM 0002 AUDIT AND ENFORCEMENT Final 2007 **Actual &** 2006 2004 2005 **Budget Estimated Budget Actual** Actual Actual **Actual** Salaries Salaries **Personnel Detail Number of Permanent Positions** # **Salaries** # # 70,250 72,264 Audit & Enforce Mgr 1.0 1.0 1.0 1.0 1.0 70,250 1.0 1.0 15N 4.0 4.0 4.0 4.0 4.0 176,175 4.0 147,990 4.0 183,498 15M Tax Examiner 74,075 37,040 73,705 M80 Clerk 3 2.0 2.0 2.0 2.0 2.0 2.0 06M Clerk 2 1.0 7.0 7.0 **Total Positions** 6.0 7.0 7.0 7.0 7.0 **Account Detail** 255,280 0002-02 PERMANENT WAGES 264,849 279,866 289,096 302,134 320,500 329.467 0002-06 PREMIUM PAY 382 19,224 24,889 25,204 0002-12 FICA 19,567 20,538 21,335 22,481 23,800 18,462 23,800 0002-14 PENSION 18,735 4,981 5,804 7,946 65,344 84,224 0002-16 INSURANCE - EMPLOYEE GRP 58,042 63,266 72,751 84,392 84,224 462,695 Personnel 361,575 368,651 388,986 416,953 453,413 358,310 175 0002-22 TELEPHONE 175 124 153 161 175 121 500 500 302 0002-26 PRINTING 142 143 143 288 950 1,383 950 0002-32 PUBLICATIONS & MEMBERSHIP 765 820 876 973 700 700 0002-34 TRAINING & PROF. DEVELOP 402 352 324 331 146 0002-42 REPAIRS & MAINTENANCE 153 102 48,000 0002-50 OTHER SERVICES & CHARGES 40,972 48,056 26,397 29,122 48,000 10,425 50,325 50,325 Services & Charges 42,610 49,494 27,893 30,977 12,377 500 743 500 0002-58 OFFICE SUPPLIES 641 440 518 488 0002-68 OPERATING MATERIALS & SUPP 70 743 500 500 518 558 **Materials & Supplies** 641 440 645 645 0002-72 EQUIPMENT 645 645 **Capital Outlays** 372,075 514.165 504,238 Total AUDIT AND ENFORCEMENT 404,825 418,585 417,397 448,488

Bureau:No:Department:Program:No:Finance02-0602FinanceFinance & Budget Admin.0003

Program Description:

This program supervises all areas incorporated into the Department of Finance. This program also coordinates and produces the City's annual budget, monitors and modifies the budget during the fiscal year, reviews budget transfers, and prepares ordinances amending the adopted budget. The program arranges appropriate bond sales and structures debt refinancing. The director interacts with the Pension Board, the Pension Investment Committee, overseeing pension investments. The director leads the short and long-term Investment Advisory Committee in the management of operating cash. A cooperative effort with the Bureau of Planning and the Controller produces the Five-Year Capital Improvements Program. The director is also the Third Step Grievance hearing officer as designated in the Collective Bargaining Agreements.

Goal(s):

- To provide oversight to the other bureaus/programs within the department.
- To continually seek ways and means to improve, enhance and refine the financial management process.

- To report and provide information to the Mayor, City Council, Department Heads, and Bureau Managers to facilitate the use of the City budget as a tool for conscientious financial management.
- To make the entire budget process a cooperative effort with all involved City personnel.
- To monitor debt service requirements and work with the designated underwriter to seek refunding opportunities.
- To monitor the MMO (Minimum Municipal Obligation) of the three City Pension Plans and the PMRS Plan.
- To hear and determine solutions to Third Step grievances.

FUND

000 GENERAL

DEPT BUREAU 02 FINANCE 0602 FINANCE

2008 2007 PROGRAM 0003 FINANCE & BUDGET ADMINISTRATION 2007 Final Actual & 2005 2006 **Estimated Budget** Actual **Actual Actual Actual Budget** Salaries Salaries **Number of Permanent Positions** Salaries # **Personnel Detail** 80,000 80,000 1.0 1.0 1.0 80,000 1.0 1.0 1.0 1.0 21A Finance Director 1.0 1.0 55,600 1.0 54,500 1.0 58,000 13N **Budget Analyst** 23,587 0.6 0.5 07N **Executive Secretary** 1.0 1.0 2.0 2.0 2.0 2.5 **Total Positions** 1.6 **Account Detail** 161,587 0003-02 PERMANENT WAGES 81,403 82,437 82,621 138,329 135,600 134,500 0003-12 FICA 6,227 6,307 6,320 10,537 10,373 8,983 12,281 8,500 0003-14 PENSION 5,519 1,458 1,651 3,331 6,800 5,279 30,080 24,064 24,064 0003-16 INSURANCE - EMPLOYEE GRP 8,292 9,038 10,393 24,112 212,448 172,826 Personnel 101,441 99,239 100,985 176,309 176,837 1,200 1,263 1,301 1,023 2,656 1,200 0003-26 PRINTING --0003-32 PUBLICATIONS & MEMBERSHIP 0003-34 TRAINING & PROF, DEVELOP 20,000 0003-44 PROF SERVICES FEES 134,129 58,702 127,836 25,480 20,000 17,293 21,200 17,293 135,392 60,003 128,859 28,136 21,200 Services & Charges 0003-58 OFFICE SUPPLIES **Materials & Supplies** _ 233,648 FINANCE & BUDGET ADMINIST 236,833 159,242 229,844 204,445 198,037 190,119 **Total**

Bureau:No:Department:Program:No:Finance02-0602FinanceAccounting & 0004Financial Management

Program Description:

This program performs all activities necessary to ensure proper accounting for and financial reporting of all City funds and account groups. Major activities include posting the books of account and the preparation of interim and annual financial reports in addition to a variety of special purpose reports. This program administers the City's debt and the Fixed Asset Management systems, and monitors trustee investment activities for City-administered pension plans and invested Sinking Fund Debt Escrow Accounts. This program receives and invests all City funds and administers the City's Cash Management Program and collects certain taxes for the Allentown School District. This program also disburses City funds through the Accounts Payable system.

Goal(s):

To continue to improve the accounting and budgetary control reporting systems which are based on Generally Accepted Accounting Principles (GAAP) and to continue to prepare the annual CAFR (Comprehensive Annual Financial Report) in accordance with GAAP.

To prudently manage the City's cash, including prompt deposit of all cash receipts, prompt recording of all cash receipts by appropriate source, and investing available cash in accordance with policy recommended by the Investment Advisory Committee and approved by City Council.

- Continue the integration and automation of various accounting systems.
- Develop a centralized internal control system for all grants accounting activity.
- To maintain the fiscal stability of the municipal pension funds by continuing the implementation of the Pension Recovery Ordinance and the requirements of State Act 205 passed in 1984, and by monitoring the investment performance of the asset managers in comparison to other published performances.
- Development of enhanced reporting of cash flows and interest yields on City investments.
- Monitor returns on invested funds.
- Monitor pension funds.
- Develop and Accounting Policies and Procedures manual.

FUND DEPT 000 GENERAL

02 FINANCE BUREAU 0602 FINANCE

PROGR	RAM 0004	ACCOUNTING & FINA	ANCIAL MA	NAGEMEN	IT				2007		2008	
			2003	2004	2005	2006	2	2007	Ac	tual &	F	inal
			Actual	Actual	Actual	Actual	Ві	udget	Est	imated	Вι	ıdget
Person	nel Detail		Nun	ber of Perma	nent Position	าร	#	Salaries	#	Salaries	#	Salaries
	17N	Treas & Acct Manager	1.0	1.0	1.0	1.0	1.0	70,211	1.0	70,211	1.0	78,853
	12N	Accountant	3.0	3.0	3.0	3.0	3.0	175,738	3.0	117,744	3.0	180,600
	09N	Office Manager	-	- '	-	-	-	-	-	-	1.0	53,001
	M80	Clerk 3	3.0	3.0	3.0	3.0	3.0	108,943	3.0	108,943	6.0	205,564
	06M	Clerk 2	2.0	1.8	1.8	2.0	2.0	69,081	2.0	69,081	-	
	06M	Clerk - Bookkeeper	1.0	1.0	1.0	1.0	1.0	35,814	1.0	35,814	-	
		Total Positions	10.0	9.8	9.8	10.0	10.0		10.0		11.0	
Accour	nt Detail											
0004-02	PERMANE	NT WAGES	418,289	406,285	411,853	390,767		459,787		401,793		518,018
0004-04	TEMPORA	RY WAGES	•	1,562	-	2,089		-		16,747		-
0004-06	PREMIUM I	PAY	899	61	-	308		800		6,739		1,000
0004-12	FICA		31,725	30,914	31,285	29,371		35,212		25,967		38,862
0004-14	PENSION		28,567	7,487	8,636	10,556		34,000		26,375		37,400
0004-16	INSURANC	E - EMPLOYEE GRP	82,917	90,380	103,930	120,560		120,320		93,349	_	132,352
	Perso	onnel	562,397	536,689	555,704	553,651		650,119		570,970		727,632
0004-26	PRINTING		742	612	703	705		900		725		900
0004-30	RENTALS		1,614	472	472	496		500		622		500
0004-32	PUBLICATI	ONS & MEMBERSHIP	720	735	760	886		800		1,071		800
0004-34	TRAINING	& PROF. DEVELOP	-	-	-	1,892		1,700		1,357		1,700
0004-42	REPAIRS 8	MAINTENANCE	675	347	-	135		1,000				2,700
0004-44	PROF SER	VICES FEES	33,774	14,285	13,912	21,500		40,000		10,347		33,325
0004-50	OTHER SE	RVICES & CHARGES	-	-	-	356		-				-
	Servi	ces & Charges	37,525	16,452	15,847	25,970		44,900		14,122		39,925
0004-54	REPAIR &	MAINTENANCE SUPPLIES	-	-	-	-		-		-		-
0004-58	OFFICE SU	JPPLIES	831	1,137	- 555	855		2,000	_	329	_	2,000
	Mate	rials & Supplies	831	1,137	555	855		2,000		329		2,000
0004-72	EQUIPMEN	NT	51,154	-	594	622		650	_	865	_	650
	•	tal Outlays	51,154	-	594	622		650		865		650
0004-99	RESERVE	FOR ENCUMBRANCES		22,668	1,207	•		-		1,894		-
	Sund	iry		22,668	1,207	•		_	_	1,894	,	-
Total	ACC	OUNTING & FINANCIAL MA	651,907	576,946	573,907	581,098		697,669		588,180		770,207

Bureau:	No:	Department:	Program:	No:
Finance	02-0602	Finance	Procurement	0005

Program Description:

This program provides for the centralized purchasing and accounts payable functions for goods and services utilized by all City operating bureaus. This program monitors the purchasing process for compliance with established purchasing regulations and procedures, prepares purchase orders, prepares and reviews bid specifications, provides product testing, new product research and purchase scheduling to maximize bulk and quantity discounts. This program also encumbers and pays of all City obligations upon proper authorization and verification by the respective bureau and accounts payable personnel.

Goal(s):

To procure materials, supplies, and services to meet minimum essential needs of the City departments and elected officials at the lowest possible cost consistent with the quality needed for the proper and effective operation of City government.

- Decrease time to generate purchase order after receipt of requisition.
- Refine product codes so they are more user-friendly.
- Maintain and update a vendor/manufacturer commodity list.
- Establish yearly pricing for like items to expedite ordering.

FUND

000 GENERAL

DEPT

02 FINANCE

BUREAU 0602 FINANCE PROGRAM 0005 PROCUREMENT

PROGE		5 PROCUREMENT	2003 Actual	2004 Actual	2005 Actual	2006 Actual	_	2007 udget	Ac	:007 tual & imated	F	008 inal ıdget
Person	nel Detail		Num	ber of Perma	nent Position	s	#	Salaries	#	Salaries	#	Salaries
	15N	Purchasing Agent	1.0	1.0	1.0	1.0	1.0	70,250	1.0	63,529	1.0	62,830
	11N	Buyer	1.0	1.0	1.0	1.0	1.0	58,780	1.0	58,780	1.0	60,455
	07N	Purchasing Coordinator	-	-	-	-	-	-	-	-	1.0	40,279
	08N	Assistant Buyer	1.0	1.0	1.0	1.0	1.0	50,360	1.0	50,360	1.0	52,500
	07M	Purchasing Clerk	1.0	1.0	1.0	1.0	1.0	35,226	1.0	31,202	-	-
		-	4.0	4.0	4.0	4.0	4.0		4.0		4.0	
Accour	nt Detail											
0005-02	PERMANE	NT WAGES	188,659	192,963	186,733	199,128		214,616		203,871		216,064
0005-06	PREMIUM I	PAY	-	=	•	-		100				
0005-12	FICA		14,428	14,752	14,137	15,123		16,347		13,912		16,529
0005-14	PENSION		12,775	2,967	3,360	4,263		13,600		10,548		13,600
0005-16	INSURANC	E - EMPLOYEE GRP	33,167	36,152	41,572	48,224	_	48,128		37,340		48,128
	Perso	onnel	249,029	246,834	245,802	266,738		292,791		265,671		294,321
0005-26	PRINTING		-	-	-	-		-		-	•	-
0005-32	PUBLICATI	ONS & MEMBERSHIP	455	370	429	355		500		472		500
0005-34	TRAINING	& PROF. DEVELOP	1,325	845	1,073	1,635		3,000		2,683		5,000
0005-42	REPAIRS 8	MAINTENANCE	169	-	-	-		-				
0005-50	OTHER SE	RVICES & CHARGES	10,144	9,081	10,057	10,315	_	11,000		8,157	_	11,000
	Servi	ices & Charges	12,093	10,295	11,559	12,305		14,500		11,312		16,500
0005-54	REPAIR &	MAINT SUPPLIES	11	170	187	-		200		-		
0005-58	OFFICE SU	JPPLIES	568	1,633	333	658		500		404	_	500
	Mate	rials & Supplies	579	1,803	520	658	_	700	_	404		500
0005-72	EQUIPMEN	NT	-	-	-	135		-				-
0005-99	RESERVE	FOR ENCUMBRANCES	-	-	-	324						-
	Capi	tal Outlays	-	-	-	459	_	-	_	-		-
Total	PRO	CUREMENT	261,701	258,932	257,881	280,160		307,991		277,387		311,321

Bureau: Finance	No: 02-0602	Department: Finance	Program: General Support Services	No : 0006
Program Description	on:			
This program provide	es office supplies, printing	, mailing, and office machi	ne repair services to all City bureaus.	
Goal(s):	A STATE OF THE STA			
To provide efficient r	management of central sto	ores, printing and mail.		
	J		•	
Measurable Budge	t Year Objectives and Lo	ong Range Targets:		
	er the use of office supplie	es. ent means to process all m	ail	
- To continuo	to explore the most emok	one meane, to proceed an in-	an.	

FUND 000 GENERAL DEPT 02 FINANCE BUREAU 0602 FINANCE

PROGRAM 0006 GENERAL SUPPORT	SERVICES 2003 Actual	S 2004 Actual	2005 Actual	2006 Actual		2007 udget	Ac	:007 tual & imated	F	008 inal ıdget
Personnel Detail		ber of Perma			#	Salaries	#	Salaries	#	Salaries
09M Printer	1.0	1.0	1.0	1.0	1.0	38,023	1.0	36,587	1.0	38,023
08M Inven Control Clerk	1.0	1.0	1.0	1.0	1.0	37,862	1.0	36,428	1.0	37,862
Total Positions	2.0	2.0	2.0	2.0	2.0		2.0		2.0	
Account Detail										
0006-02 PERMANENT WAGES	70,854	69,790	72,508	77,428		75,885		73,015		75,885
0006-04 TEMPORARY WAGES	6,519	10,504	10,000	3,774		10,000				10,000
0006-06 PREMIUM PAY	1,712	897	214	377		500				500
0006-11 SHIFT DIFFERENTIAL	_	-	-	14		-				
0006-12 FICA	6,037	6,204	6,320	6,224		6,608		5,687		5,767
0006-14 PENSION	4,681	1,247	1,468	1,860		6,800		5,279		6,800
0006-16 INSURANCE - EMPLOYEE GRP	16,583	18,076	20,786	24,112		24,064		24,064		24,064
Personnel	106,386	106,718	111,296	113,789	-	123,857	_	108,045	_	123,016
0006-20 ELECTRIC POWER	296	_	-	_		_		<u>.</u>		-
0006-24 POSTAGE & SHIPPING	274,757	314,460	266,298	318,930		345,000		315,165		350,000
0006-26 PRINTING	1,948	1,783	2,480	2,410		2,500		1,623		2,500
0006-30 RENTALS	4,234	660	954	_		2,000		•		2,000
0006-32 PUBLICATIONS & MEMBERSHIP	-	-	-			-				
0006-42 REPAIRS & MAINTENANCE	34,679	40,357	34,592	28,561		35,000		26,170		95,000
0006-44 PROF SERVICES FEES	-	-	_	· -				-		_
0006-46 OTHER CONTRACT SERVICES	_	_	_	2,965		_		-		_
0006-50 OTHER SERVICES & CHARGES	•	_	_	· <u>-</u>		-		-		-
Services & Charges	315,914	357,260	304,324	352,866	_	384,500	_	342,958	_	449,500
0006-54 REPAIR & MAINT SUPPLIES	_	_	-	141		300		78		300
0006-56 UNIFORMS	52	-	22	•		50				50
0006-58 OFFICE SUPPLIES	62,746	71,281	53,934	64,555		63,000		49,693		78,000
0006-62 FUELS, OILS & LUBRICANTS	-	-	-	•						
0006-68 OPERATING MATERIALS & SUPP	3	_	-	455		750				750
Materials & Supplies	62,801	71,281	53,956	65,151	-	64,100	_	49,771	_	79,100
0006-72 EQUIPMENT	<u>-</u>	14,570	_	_		_				_
0006-99 RESERVE FOR ENCUMBRANCES	_	- 1,0.0	-	507		_		807		-
Capital Outlays	-	14,570	-	507	_	-	_	807	_	-
Total GENERAL SUPPORT SERVICES	485,101	549,829	469,576	532,313		572,457		501,581		651,616

Bureau:	No:	Department:	Program:	No:
Finance	02-0602	Finance	Payroll, Pension, Insurance	0007
Program Description:				
	Finance Departm	ent. This program is res	the functions of this program shall be paper ponsible for the payment of all City was	
Goal(s):				
Goai(s):				
To provide efficient and acc	curate processing o	of payroll, pension, withholo	ling and reporting.	
Measurable Budget Year	Objectives and Lo	ong Range Targets:		
		weekly compensation. ments for the City's pension	on plans.	

FUND 000 GENERAL DEPT 02 FINANCE BUREAU 0602 FINANCE

PROGRAM 0007 PAYROLL, PENSION,								007		800
	2003	2004	2005	2006		2007		tual &		inal
	Actual	Actual	Actual	Actual		udget		mated		ıdget
Personnel Detail	Num	ber of Perma	nent Position	s	#	Salaries	#	Salaries	#	Salaries
06N Payroll Clerk	1.0	1.0	1.0	1.0	1.0	39,820	1.0	39,820	1.0	41,015
Total Positions	1.0	1.0	1.0	1.0	1.0		1.0		1.0	
Account Detail										
0007-02 PERMANENT WAGES	36,871	37,410	37,416	38,634		39,820		39,820		41,015
0007-06 PREMIUM PAY	1,579	569	1,353	2,023		1,000		2,992		1,000
0007-11 SHIFT DIFFERENTIAL	-	-	.	101		-		138		
0007-12 FICA	2,935	2,899	2,960	3,113		3,122		2,856		3,117
0007-14 PENSION	2,451	665	764	971		3,400		2,635		3,400
0007-16 INSURANCE - EMPLOYEE GRP	8,292	9,038	10,393	12,056		12,032		7,019	_	12,032
Personnel	52,128	50,581	52,886	56,898		59,374	-	55,460		60,564
0007-26 PRINTING	1,737	1,044	1,144	712		1,500		431		1,500
0007-32 PUBLICATIONS & MEMBERSHIP	216	-	-	-		-		-		-
0007-34 TRAINING & PROF. DEVELOP	-	-	-	149	_					-
Services & Charges	1,954	1,044	1,144	861		1,500		431		1,500
0007-99 RESERVE FOR ENCUMBRANCES	- -	-	241	-		-		509	_	-
Sundry	-	-	241	-		-	. –	509		-
Total PAYROLL, PENSION, INSURANC	54,081	51,624	54,271	57,759		60,874		56,400		62,064

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