

ORDINANCE NO. 15008

FILE OF CITY COUNCIL

BILL NO. 44 – 2012

JULY 18, 2012

AN ORDINANCE

Amending the 2012 General Fund and Sewer Fund through reorganizing the Information Technology Department creating a net savings of approximately \$53,567 (Fifty-Three Thousand Five Hundred Sixty-Seven).

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That Page GF-109 of the General Fund be amended as follows:

Eliminate	Sr. IT Developer	16N
	Salary Range	\$63,081 – \$78,124
	Reclass IT Service Coordinator	09N - 12N
	09N Salary Range	- \$46,386 - \$56,908
	12N Salary Range	- \$52,882 - \$65,216
Eliminate	Systems Analyst	12N
	12N Salary Range	- \$52,882 - \$65,216
Create	Application Developer	14N
	Salary Range	\$57,760 - \$71,450
Eliminate	Sr. Systems Analyst	14N
	Salary Range	\$57,760 - \$71,450
Create	IT Project Manager	14N
	Salary Range	\$57,760 - \$71,450
Create	Application Support Analyst	08N
	Salary Range	\$44,412 - \$54,485

SECTION TWO: That Page SF-6 of the Sewer Fund be amended to eliminate the position of Senior IT Developer at a 16(N) pay grade.

SECTION THREE: That this Ordinance take effect ten (10) days after final passage.

SECTION FOUR: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

	Yea	Nay
Joe Davis	X	
Jeanette Eichenwald	X	
Cynthia Y. Mota	X	
Ray O'Connell, VP	X	
Mike Schlossberg	X	
Peter G. Schweyer	X	
Julio A. Guridy, Pres.	X	
TOTAL	7	0

I hereby certify that the foregoing Ordinance was passed by City Council on August 1, 2012 and signed by the Mayor on August 7, 2012.



CITY CLERK

- **What Department or bureau is Bill originating from: Where did the initiative for the bill originate?**

The office of the Managing Director and the Office of Information Technology (IT).

- **Summary and Facts of the Bill**

The Resolution asks City Council to adopt a blueprint that defines the strategic direction of IT for 2013 through 2015.

The Ordinance before City Council involves amending the 2012 General Fund and Sewer Fund through reorganizing the Information Technology Department creating a net savings of approximately \$53,567.

- **Purpose – Please include the following in your explanation:**
 - **What does the Bill do – what are the specific goals/tasks the bill seek to accomplish**
 - **What are the Benefits of doing this/Down-side of doing this**
 - **How does this Bill related to the City’s Vision/Mission/priorities**

The Strategy serves as a blueprint by which specific work plans, priorities, and budgets can be developed to meet the ever-changing nature of IT over the next several years.

The benefits are multifold: it will lead to a more nimble organizational structure and skill-set pool to deal with the ever-changing IT field; and it provides decision makers a resource to consult in order to better understand the IT Office and its financial request at budget time.

The bill relates directly to the City’s vision of: (1) improving the level of collaboration across city departments; (2) delivering more effective customer service; (3) reducing the cost of delivering municipal services; (4) reducing paperwork by enabling paperless work processes; and (5) improving public access and quality of government services.

- **Financial Impact – Please include the following in your explanation:**
 - **Cost (Initial and ongoing)**
 - **Benefits (initial and ongoing)**

Eliminate	Sr. IT Developer	16N	(\$72,821)
Reclass	IT Service Coordinator	09N to 12N	\$ 1,242
		09N Salary Range - \$46,386 - \$56,908	
		12N Salary Range - \$52,882 - \$65,216	
Eliminate	Systems Analyst	12N	(\$17,751)
Create	Application Developer	14N	\$20,701
		Salary Range - \$57,760 - \$71,450	
Eliminate	Sr. Systems Analyst	14N	(\$20,674)
Create	IT Project Manager	14N	\$21,500

Salary Range - \$57,760 - \$71,450

Create Application Support Analyst 08N \$15,333

The right-sizing of skill-sets and personnel in IT will result in an actual net savings of \$53,567 in both the General and Sewer Funds combined.

- **Funding Sources – Please include the following in your explanation:**
 - **If transferring funds, please make sure bill gives specific accounts; if appropriating funds from a grant list the agency awarding the grant.**

N/A

- **Priority status/Deadlines, if any**

Summer 2012 action

- **Why should Council unanimously support this bill?**

It serves the interest of the City as a whole and the plan itself was an idea from City Council's own Ad-hoc Committee on Technology chaired by Councilman Schlossberg.