

ORDINANCE NO. 14972

FILE OF CITY COUNCIL

BILL NO. 7 – 2012

FEBRUARY 1, 2012

AN ORDINANCE

Amending the General Fund by changing the EMS Manager from a 13(N) to a 17(N) and adjusts the salary accordingly.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That Page GF-113 Emergency Medical Services, of the General Fund, be amended to reclassify the EMS Manager from a 13(N) to a 17(N).

SECTION TWO: That this Ordinance take effect ten (10) days after final passage.

SECTION THREE: That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

	Yea	Nay
Julio A. Guridy, Pres.	X	
Frank Concannon	X	
Jeanette Eichenwald	X	
Ray O'Connell, VP	X	
Cynthia Y. Mota	X	
Mike Schlossberg	X	
Peter G. Schweyer	X	
TOTAL	7	0

I hereby certify that the foregoing Ordinance was passed by City Council on March 7, 2012 and signed by the Mayor on March 13, 2012.



CITY CLERK

- What Department or bureau is Bill originating from? Where did the initiative for the bill originate?

The initiative emanates from the Managing Director.

- Summary and Facts of the Bill

This bill will place the position of EMS Manager in a pay grade equal to other Bureau Managers who have equal level of responsibility.

- Purpose

- What does the Bill do – what are the specific goals/tasks the bill seek to accomplish
- What are the Benefits of doing this/Down-side of doing this
- How does this Bill related to the City's Vision/Mission/Priorities

When EMS was moved from the Police Department to the Managing Director it became a more independent Bureau. As a result reclassifying the EMS Manager position to a pay grade 17(N) will make equal to other Bureau Managers who have the same level of responsibility.

- Financial Impact

- Cost (Initial and ongoing)
- Benefits (initial and ongoing)

With the position classified as it currently is at a pay grade 12(N), as a non-exempt employee they are eligible for overtime pay. By moving the position to a pay grade 17(N) the position will be a more static salary based position and no overtime will be incurred, thus saving in premium pay.

- Funding Sources

Make sure bill gives specific accounts if money is moved around