

ORDINANCE NO. 14834

FILE OF CITY COUNCIL

BILL NO. 67 - 2010

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INTRODUCED BY COUNCILPERSONS D'AMORE AND DONOVAN

OCTOBER 20, 2010

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AN ORDINANCE

Amending Article 181, Human Relations Commissions, Section 181.02, Definitions, 6. Discrimination.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

SECTION ONE: That Section 181.02, 6. Discrimination, is amended to read as follows:

6. **Discrimination** means any exclusion, denial, intimidation, coercion, difference or segregation in treatment in hiring, referring for hire, promoting, training; in membership in employee or labor organizations, in the advertisement, sale, lease, rental, financing or zoning of housing; or in rendering service in places of public accommodation because of protected class based upon race, color, religion, national origin, ancestry or place of birth, sex, gender identity, sexual orientation, disability, marital status, familial status (in housing only), age or use of a guide or support animal because of blindness, deafness or physical disability of any individual or independent contractor or because of the disability of an individual with whom the person is known to have an association. (13964 §1 4/4/02)

For the purpose of this ordinance, an employer's granting of benefits to married persons, as defined by the law of the Commonwealth of Pennsylvania which that are greater than those benefits granted to non-married persons, shall not constitute unlawful discrimination under this act.

It shall not be an act of unlawful discrimination based on sexual orientation under this ordinance for an employer to provide employment benefits to same-sex partners that are not provided to non-married opposite sex partners.  
(13964 §1 4/4/02)

SECTION TWO : That all Ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

SECTION THREE: That this Ordinance will take effect ten (10) days after final passage.

	Yea	Nay
W. Michael Donovan	X	
Jeanette Eichenwald	X	
Julio A. Guridy	X	
Ray O'Connell	X	
Michael Schlossberg	X	
Peter G. Schweyer	X	
Michael D'Amore, President	X	
TOTAL	7	0

I hereby certify that the foregoing Ordinance was passed by City Council on November 3rd and signed by the Mayor on November 5<sup>th</sup>, 2010.

  
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 CITY CLERK