REVISED 2010 RETIREE HEALTH CARE PLAN RATE CHART

(For Retirees Up to Age 65)

KEYSTONE HEALTH MANAGEMENT & PRESCRIPTION

Monthly Payments		Retiree	Retiree & Spouse	Retiree & Child	Retiree & Children	Family	Date of Retirement
25% rate	Fire	164.53	269.34	197.36	230.95	317.35	Before 1/1/2003
25% rate	Fire	163.36	267.00	195.90	229.08	314.42	After 1/1/2003
15% rate	Non- Bargaining	98.01	160.20	117.54	137.45	188.65	One time offer
25% rate	Non- Bargaining	163.36	267.00	195.90	229.08	314.42	All, except one time offer retirees
25% rate	Police	163.36	267.00	195.90	229.08	314.42	All
25% rate	SEIU	164.53	269.34	197.36	230.95	317.35	From 6/1/92 to 01/01/2001
25% rate	SEIU	163.36	267.00	195.90	229.08	314.42	After 01/01/2001 to 12/31/05 ≥ 15 years of service
25% rate	SEIU	162.53	265.35	194.87	227.77	312.37	After 01/01/2006 ≥ 15 years of service
50% rate	SEIU	326.71	534.00	391.80	458.17	628.85	From 01/01/2001 to 12/31/05 ≥ 10 < 15 years of service
50% rate	SEIU	325.07	530.71	389.74	455.54	624.73	After 01/01/2006 ≥10 < 15 years of service

27 Payments		Retiree	Retiree & Spouse	Retiree & Child	Retiree & Children	Family	Date of Retirement
25% rate	Fire	73.12	119.71	87.72	102.65	141.04	Before 1/1/2003
25% rate	Fire	72.60	118.67	87.07	101.82	139.74	After 1/1/2003
25% rate	Non- Bargaining	72.60	118.67	87.07	101.82	139.74	All, except one time offer retirees
25% rate	Police	72.60	118.67	87.07	101.82	139.74	All
25% rate	SEIU	73.12	119.71	87.72	102.65	141.04	From 6/1/92 to 01/01/2001
25% rate	SEIU	72.60	118.67	87.07	101.82	139.74	After 01/01/2001 to 12/31/05 ≥ 15 years of service
25% rate	SEIU	72.24	117.94	86.61	101.23	138.83	After 01/01/2006 ≥ 15 years of service
50% rate	SEIU	145.21	237.33	174.13	203.63	279.49	From 01/01/2001 to 12/31/05 ≥ 10 < 15 years of service
50% rate	SEIU	144.47	235.87	173.22	202.46	277.66	After 01/01/2006 ≥10 < 15 years of service

Monthly COBRA Options	Retiree	Retiree & Spouse	Retiree & Child	Retiree & Children	Family
Dental	23.33	53.75	53.75	53.75	53.75
Police Enhanced Dental	25.40	58.52	58.52	58.52	58.52
Vision Gold (with HMO)	2.16	6.95	6.95	6.95	6.95
Vision Gold (without HMO)	4.98	16.33	16.33	16.33	16.33

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