

2011 RETIREE HEALTH CARE PLAN RATE CHART

(For Retirees Up to Age 65)

CAPITAL BLUE CROSS TRADITIONAL & PRESCRIPTION

<u>Monthly Payments</u>		<u>Retiree</u>	<u>Retiree & Spouse</u>	<u>Retiree & Child</u>	<u>Retiree & Children</u>	<u>Family</u>	<u>Date of Retirement</u>
25% rate	Fire	181.51	297.55	216.53	254.34	351.59	Before 1/1/2003
25% rate	Fire	179.30	293.12	213.76	250.80	346.05	After 1/1/2003
15% rate	Non- Bargaining	108.91	178.53	129.92	152.60	210.95	One time offer
25% rate	Non- Bargaining	181.51	297.55	216.53	254.34	351.59	All, except one time offer retirees
25% rate	Police	181.51	297.55	216.53	254.34	351.59	Before 01/01/2000
25% rate	Police	179.30	293.12	213.76	250.80	346.05	After 01/01/2000
25% rate	SEIU	181.51	297.55	216.53	254.34	351.59	From 6/1/92 to 01/01/2001
25% rate	SEIU	179.30	293.12	213.76	250.80	346.05	After 01/01/2001 ≥ 15 years of service
50% rate	SEIU	358.60	586.24	427.52	501.59	692.11	After 01/01/2001 ≥10 < 15 years of service

<u>26 Payments</u>		<u>Retiree</u>	<u>Retiree & Spouse</u>	<u>Retiree & Child</u>	<u>Retiree & Children</u>	<u>Family</u>	<u>Date of Retirement</u>
25% rate	Fire	83.78	137.33	99.93	117.39	162.27	Before 1/1/2003
25% rate	Fire	82.75	135.29	98.66	115.75	159.72	After 1/1/2003
15% rate	Non- Bargaining	50.27	82.40	59.96	70.43	97.36	One time offer
25% rate	Non- Bargaining	83.78	137.33	99.93	117.39	162.27	All, except one time offer retirees
25% rate	Police	83.78	137.33	99.93	117.39	162.27	Before 01/01/2000
25% rate	Police	82.75	135.29	98.66	115.75	159.72	After 01/01/2000
25% rate	SEIU	83.78	137.33	99.93	117.39	162.27	From 6/1/92 to 01/01/2001
25% rate	SEIU	82.75	135.29	98.66	115.75	159.72	After 01/01/2001 ≥ 15 years of service
50% rate	SEIU	165.51	270.57	197.31	231.50	319.43	After 01/01/2001 ≥10 < 15 years of service

<u>Monthly COBRA Options</u>		<u>Retiree</u>	<u>Retiree & Spouse</u>	<u>Retiree & Child</u>	<u>Retiree & Children</u>	<u>Family</u>
Dental		23.33	53.75	53.75	53.75	53.75
Enhanced Dental		25.40	58.52	58.52	58.52	58.52
Vision Gold		5.38	17.64	17.64	17.64	17.64

2011 RETIREE HEALTH CARE PLAN RATE CHART

(For Retirees Up to Age 65)

KEYSTONE HEALTH MANAGEMENT & PRESCRIPTION

<u>Monthly Payments</u>		<u>Retiree</u>	<u>Retiree & Spouse</u>	<u>Retiree & Child</u>	<u>Retiree & Children</u>	<u>Family</u>	<u>Date of Retirement</u>
25% rate	Fire	185.45	306.30	222.97	261.86	361.88	Before 1/1/2003
25% rate	Fire	184.30	304.01	221.53	260.02	359.02	After 1/1/2003
15% rate	Non- Bargaining	110.58	182.40	132.92	156.01	215.41	One time offer
25% rate	Non- Bargaining	184.30	304.01	221.53	260.02	359.02	All, except one time offer retirees
25% rate	Police	184.30	304.01	221.53	260.02	359.02	All
25% rate	SEIU	185.45	306.30	222.97	261.86	361.88	From 6/1/92 to 01/01/2001
25% rate	SEIU	184.30	304.01	221.53	260.02	359.02	After 01/01/2001 to 12/31/05 ≥ 15 years of service
25% rate	SEIU	167.78	271.37	200.89	233.79	318.39	After 01/01/2006 ≥ 15 years of service
50% rate	SEIU	368.60	608.01	443.07	520.05	718.03	From 01/01/2001 to 12/31/05 ≥ 10 < 15 years of service
50% rate	SEIU	335.56	542.75	401.78	467.58	636.77	After 01/01/2006 ≥ 10 < 15 years of service

<u>26 Payments</u>		<u>Retiree</u>	<u>Retiree & Spouse</u>	<u>Retiree & Child</u>	<u>Retiree & Children</u>	<u>Family</u>	<u>Date of Retirement</u>
25% rate	Fire	85.59	141.37	102.91	120.86	167.02	Before 1/1/2003
25% rate	Fire	85.06	140.31	102.25	120.01	165.70	After 1/1/2003
15% rate	Non- Bargaining	51.04	84.19	61.35	72.01	99.42	One time offer
25% rate	Non- Bargaining	85.06	140.31	102.25	120.01	165.70	All, except one time offer retirees
25% rate	Police	85.06	140.31	102.25	120.01	165.70	All
25% rate	SEIU	85.59	141.37	102.91	120.86	167.02	From 6/1/92 to 01/01/2001
25% rate	SEIU	85.06	140.31	102.25	120.01	165.70	After 01/01/2001 to 12/31/05 ≥ 15 years of service
25% rate	SEIU	77.44	125.25	92.72	107.90	146.95	After 01/01/2006 ≥ 15 years of service
50% rate	SEIU	170.12	280.62	204.49	240.02	331.40	From 01/01/2001 to 12/31/05 ≥ 10 < 15 years of service
50% rate	SEIU	154.87	250.50	185.44	215.80	293.89	After 01/01/2006 ≥ 10 < 15 years of service

<u>Monthly COBRA Options</u>		<u>Retiree</u>	<u>Retiree & Spouse</u>	<u>Retiree & Child</u>	<u>Retiree & Children</u>	<u>Family</u>
Dental		23.33	53.75	53.75	53.75	53.75
Enhanced Dental		25.40	58.52	58.52	58.52	58.52
Vision Gold (with HMO)		2.34	7.50	7.50	7.50	7.50