

ORDINANCE NO. 15206

FILE OF CITY COUNCIL

BILL NO. 25 – 2015

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An Ordinance

Establishing Article 155, Police and Fire Rules for Hiring and Promotions, and approving the rules of the Allentown Civil Service Board governing the appointment and promotion of police officers and fire fighters through the competitive examination process that were adopted, approved and signed by the Allentown Civil Service Board on April 8, 2015 (attached) pursuant to the Third Class City Code revisions and repealing existing Articles 176, Fire Civil Service Rules and 179, Police Civil Service Rules, of the Codified Ordinances of the City of Allentown

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ALLENTOWN:

**SECTION ONE:** That Articles 176, Fire Civil Service Rules and 179, Police Civil Service Rules are hereby deleted in their entirety.

**SECTION TWO:** That the following be added as Article 155, Police and Fire Rules for Hiring and Promotions, under Part One of the Administrative Code, Title Nine: EMPLOYMENT PROVISIONS; PENSIONS AND BENEFITS

**TITLE NINE  
EMPLOYMENT PROVISIONS; PENSIONS AND BENEFITS**

**155 Police and Fire Rules for Hiring and Promotions**

City Council adopts by ordinance the rules of the Allentown Civil Service Board governing the appointment and promotion of police officers and fire fighters through the competitive examination process adopted, approved and signed by the Allentown Civil Service Board on April 8, 2015 attached hereto.

(Ordinance #15206 - Passed 05/06/2015)

**SECTION THREE:** That this Ordinance will take effect ten (10) days after final passage.

**SECTION FOUR:** That all ordinances inconsistent with the above provisions are repealed to the extent of their inconsistency.

	Yea	Nay
Joe Davis	X	
Jeanette Eichenwald	X	
Jeff Glazier	X	
Daryl Hendricks	X	
Cynthia Y. Mota	X	
Julio A. Guridy, VP	X	
Ray O'Connell, Pres.	X	
TOTAL	7	0

I hereby certify that the foregoing Ordinance was passed by City Council on May 6, 2015 and signed by the Mayor on May 7, 2015.

*Michael P. Hark*

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CITY CLERK

- **What Department or bureau is Bill originating from? Where did the initiative for the bill originate?**

Police and Fire Departments, Civil Service Boards, Human Resources.

- **Summary and Facts of the Bill**

Due to the complete revision of the Third Class City Code the statutory requirements for civil service have changed. Per the revised statute, the Fire and Police Civil Service Boards have been abolished and replaced with one aggregate civil service board covering both fire and police.

- **Purpose – Please include the following in your explanation:**
  - **What does the Bill do – what are the specific goals/tasks the bill seek to accomplish**
  - **What are the Benefits of doing this/Down-side of doing this**
  - **How does this Bill related to the City's Vision/Mission/Priorities**

In accordance with the revisions to the civil service provisions of the Third Class City Code the new civil service board has approved at a public meeting on April 8, 2015, a new comprehensive set of rules governing fire and police hiring and promotions. The Rules cover the prerequisites, qualifications, written and oral examinations for new applicants and the promotion of current firefighters and police officers. The rules were assembled with input from Human Resources, Fire, Police and the respective collective bargaining representatives and have been vetted for compliance by the Civil Service Board, its Solicitor, Human Resources and the City Solicitor's Office.

- **Financial Impact – Please include the following in your explanation:**
  - **Cost (Initial and ongoing)**
  - **Benefits (initial and ongoing)**

No financial impact.

- **Funding Sources – Please include the following in your explanation:**
  - **If transferring funds, please make sure bill gives specific accounts; if appropriating funds from a grant list the agency awarding the grant.**

No funding sources necessary.

- **Priority status/Deadlines, if any**
- **Why should Council unanimously support this bill?**

Support is necessary due to revision of the Third Class City Code and the statutory requirements for civil service has changed.