

ORDINANCE NO. 15190

FILE OF CITY COUNCIL

BILL NO. 13 - 2015

March 4, 2015

AN ORDINANCE

Whereas, the City Of Allentown has determined that there is an immediate need to increase the number of police officers to protect the public safety of its citizens; and

Whereas, the City has budgeted for 222 sworn police officers and has been unable to fill vacant positions in a timely manner utilizing the current Civil Service competitive testing procedures; and

Whereas, the training and Act 120 certification process for applicants from the current competitive civil service list increases the time to actually provide additional police presence within the City; and

Whereas, the hiring of current Act 120 certified individuals will reduce the time to provide additional police presence within the City.

Whereas, City Council has authorized the use of non-competitive hiring of Act 120 certified individuals pursuant to Bill 66 adopted on September 21, 2011.

Whereas, this Amendment is to reaffirm Bill 66 to conform to the establishment of the combined Civil Service Board pursuant to the Third Class City Code as amended in 2014.

Now Therefore, Article 179 shall be established and amended as follows:

Article 179
Additional Authorization for
Employment in the Department of Police

Section 179.01 – Authorization to fill without competition.

Entry level positions in the competitive class in the Department of Police can be filled without regard to the Civil Service examination and grading requirements contained in the Third Class City Code and ~~Police~~ Civil Service Rules for police when in the determination of the Mayor conditions affecting public safety exist which require the Appointment of certified police officers without competition.

The ~~Police~~ Civil Service Board shall then certify individuals to fill such positions without competition regardless of whether or not a current competitive eligibility list for police officers is in existence. The qualifications for such positions shall be established by the Civil Service Board. Such positions shall be included in the competitive class upon hiring notwithstanding that the position is filled without competition.

This provision shall be in addition to the current rules and regulations for the hiring of entry level police officers.

Section 179.02 – Qualifications

The Board shall establish the qualifications for police officer positions to be filled without competition that shall include at a minimum:

The applicant must hold current certification as a police officer by the Commonwealth of Pennsylvania under the Municipal Police Officer Education and Training Program pursuant to 53 P.S. § 740, as amended, or must be certified by another state whose certification is recognized by the Commonwealth of Pennsylvania or have successfully completed Act 120 qualification training and be able to obtain Pennsylvania municipal police officer certification

Section 179.03– Recruitment.

At the request of the Chief of Police, the Police Civil Service Board shall conduct a recruitment to fill a requested number of police officer positions without competition. Upon the close of an appropriate period of recruitment, those applicants who meet the minimum qualifications for the position will be certified to the Chief of Police in ranked in alphabetical order.

Section 179.04 – Selection.

Upon receipt of a certified list, the Chief of Police may fill any number of vacancies in the certified positions by selection from among the certified applicants on the list. The Chief of Police should rely upon the background investigation of the applicant including prior employment, relevant education, prior experience and character, with consideration given to the specific requirements of the Department of Police. The Chief of Police may also rely on the other relevant information or examination data which the Civil Service Board may supply. However, all applicants are subject to Automatic Disqualification as set forth in Rule I Section 5 of the Police Civil Service Rules for police.

Section 179.05 – Probation.

All original appointments to the position police officer which are filled without competition shall be for a probationary period as set forth in Rule VI of the Police Civil Service Rules for police.

Eliminating 14 day waiting period passed, 7 – 0

	Yea	Nay
Joe Davis	X	
Jeanette Eichenwald	X	
Jeff Glazier	X	
Daryl Hendricks	X	
Cynthia Y. Mota	X	
Julio A. Guridy, VP	X	
Ray O'Connell, Pres.	X	
TOTAL	7	0

I hereby certify that the foregoing Ordinance was passed by City Council on March 4, 2015 and signed by the Mayor on March 9, 2015.



CITY CLERK