

Julio Guridy, President
Ray O'Connell, Vice President
Joseph Davis
Jeanette Eichenwald
Daryl Hendricks
Cynthia Y. Mota
Peter Schweyer



Allentown City Council
435 Hamilton Street
Allentown, Pa. 18101
AllentownPa.Gov

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COUNCIL MEETING
January 6, 2014 – 6:00 PM
COUNCIL CHAMBERS

Call to Order President Julio Guridy
Invocation Pastor Charles Olmeda, Third Day Worship Center
Pledge to the Flag

Remarks by Outgoing and Incumbent Councilpersons

Jeff Glazier
Peter Schweyer

Swearing in City Council

Joe Davis	by the Honorable Michael D'Amore
Julio Guridy	by the Honorable Michael D'Amore
Daryl Hendricks	by the Honorable David M. Howells, Jr.
Cynthia Mota	by the Honorable David M. Howells, Jr.
Ray O'Connell	by the Honorable David M. Howells, Jr.

Seating and Remarks of New Councilpersons

Joe Davis
Julio Guridy
Daryl Hendricks
Cynthia Mota
Ray O'Connell

Courtesy of the Floor

Organization of New Council Election of President and Vice President

Appointment to Aggregate Pension Board: Jeff Glazier, term to extend to 12/31/2014

Swearing in of Mayor Ed Pawlowski by the Honorable Jack A. Panella
Inaugural Address

Benediction Pastor Thomas Sweatt, AME Zion Church

Adjourn

Council meetings are held on the first and third Wednesday of each month beginning at 7:00 pm in Council Chambers. For copies of the agenda or meeting announcements, please visit our website at www.allentownpa.gov or contact the Clerk at Michael.Hanlon@allentownpa.gov to receive an email notice of the meetings.

guridy@aol.com
435 West Hamilton Street
Allentown, PA 18101
Phone: 610.437.7539
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Budget and Finance
Community and Economic Development
Rules, Chambers, Intergovernmental Relations and Strategy

MEMORANDUM

TO: Council
FROM: Julio A. Guridy, Council President
DATE: December 30, 2013
SUBJECT: Nomination for President of Council

I would like to thank you for your support this past year. We have made it through the most complex and difficult decisions since I have been on council: the water/sewer lease, creating oversight provisions for LCA, establishing a new storm water management bureau, funding police and fire pensions and in general, creating financial stability for our city. Through a transparent and democratic process, we held dozens of meetings engaging our residents to facilitate our decision-making. I thank everyone for making these difficult transactions as smooth as perhaps it could have been.

I humbly ask for your support to be president in 2014 and pledge to work with each and every one of you, including our workforce and the residents of the city, to make the City an even greater place to live, work and play.

I have and will continue to be a strong advocate and supporter of public safety, public works and will continue to maintain a core financial stability for our City. Below are items that I mentioned last year at this time that I would like to continue working on.

- ✓ Strengthen our communication with the Mayor, our employee's and the residents of our city. Effective lines of communication, making use of our talent and problem solving abilities where everyone is at the table, will be a key to our success.
- ✓ Continue working on LCA oversight using the framework established by Mr. O'Connell.
- ✓ Explore ways the city can be more self-sustainable financially so that we can hold the line on taxes. Ms. Eichenwald's meetings with our local non-profits have set the important framework for working on these issues.
- ✓ Continue to attract new businesses and more jobs in the city.
- ✓ Do a better job in providing the appropriate environment for our youth to grow in a healthy and safe environment.
- ✓ Work more closely with the School Superintendent and ASD board to meet educational demands and goals.
- ✓ Enhance and develop relationships with local companies and businesses to make it easier to do business and prosper in Allentown.
- ✓ Work with Mr. Hendricks to utilize his 36 years of public safety experience and expertise; and to work with our new Chief of Police and Assistant Chiefs to enhance public safety.

Drilling down a bit more, I want to propose we work on the following:

- ✓ Council committees should become more proactive - rather than merely respond to legislation, echoing Mr. Schweyer's sentiments, I think we should work with the administration to generate legislation and policy.
- ✓ Aim to finish and polish a Standard Operating Procedures Manual for Council and the Clerk's Office pushed by Mr. Davis that includes everything from handling rezonings and street vacations to drafting legislation and dealing with memos.
- ✓ On the code and codification, given the amendment proposed by Mr. Glazier at the budget hearings, the Clerk has had some dialogue with other municipalities and finds that our code and level of IT support puts us in a place far ahead of other municipalities that have engaged such services. We not only want to look at our code, but look at reviewing the legislative process with an eye to managing our entire set of documents in a more manageable way and doing more on line to make our jobs and the staffs job easier; and to make our process transparent to the public utilizing our existing technology.
- ✓ Meet with our local legislative bodies from time to time – the county, school district and local municipalities to discuss issues of local concern and share ideas.
- ✓ Continue in the footsteps of Ms. Mota and establish lines of communication with the Latino community and create special events to celebrate Allentown's diversity.
- ✓ From time to time the City Clerk and Deputy City Clerk send information to council pertaining to items that relate to local government – I am asking them to start creating a document that can be shared with council that will brief us on such issues to create more uniformity and ability to keep track of issues.
- ✓ I have moved ahead making chambers and the 5th Floor conference room more up to date and presentable and will continue to work on that. We will continue to look at speaker recognition systems and a clock. Our office still needs some TLC. The walls have been painted. The pictures are still down. So one of the first items of business is to arrange the desks the way we prefer them and make necessary adjustment for phones and computer connections.

You will continue to have a voice under my Council presidency and you have my assurance that I will not let you down.

Thank you.



Allentown
City without limits.

Ed Pawlowski, Mayor
City of Allentown
435 Hamilton Street
Allentown, PA 18101-1699
Office 610.437.7546
fax 610.437.8730
Ed.Pawlowski@allentownpa.gov

TO: Michael Hanlon
City Clerk

FROM: Ed Pawlowski *EP*
Mayor

DATE: December 30, 2013

SUBJECT: Authorities, Boards, Commissions Appointments

Mayor Pawlowski has approved the following appointment for City Council's consideration.

<u>Name</u>	<u>Authority/Board/Commission</u>	<u>Term to Expire</u>
Jeff Glazier	Aggregated Pension Fund	12/31/2014

Mr. Glazier is fulfilling the unexpired term of Rosendo Diaz who resigned from the board on June 13, 2013.

EP/kal

Attachments

REQUEST FOR APPOINTMENT

DATE 12-13-13

AUTHORITY, BOARD OR COMMISSION YOU ARE REQUESTING APPOINTMENT TO: Aggregate Pension Board

NAME: JEFF GLAZIER

HOME ADDRESS: 2915 Parkway Blvd, Allentown

BUSINESS ADDRESS: 159 Hamilton St., Allentown

TELEPHONE NO. (RESIDENCE) 610-657-8507 **BUSINESS** ←

EMAIL: glaziersfurniture@rcn.com

PRESENTLY EMPLOYED BY: SELF

JOB TITLE: owner

EMPLOYMENT (Prior): see resume

EDUCATION:
HIGH SCHOOL GRADUATE: YES **NO**
COLLEGE OR UNIVERSITY GRADUATE: YES **NO**
DEGREE/FIELD OF STUDY

Urban studies, economics & public administration

CURRENT MEMBERSHIP IN ORGANIZATIONS AND OFFICES: None

PAST ORGANIZATIONAL MEMBERSHIP AND OFFICES

HELD: Allentown School Board
Allentown Public Library
Allentown School District Foundation
Allentown City Council

DO YOU LIVE IN THE CITY OF ALLENTOWN: YES NO

HAVE YOU EVER BEEN ARRESTED?

no

IF SO, WHY?

DO YOU HAVE A SIGNIFICANT "BUSINESS" OR "PROPERTY" INTEREST IN ALLENTOWN? PLEASE EXPLAIN:

Glaziers Furniture 159 Hamilton St

ARE YOU A REGISTERED VOTER: YES NO

WHY ARE YOU INTERESTED IN THIS APPOINTMENT? BE SURE TO INCLUDE WHAT VALUE YOU WILL BRING TO THE BOARD:

Previously served as Council's rep. on the board.
Would like to continue my service by working to
keep the board on target to deliver promised
pensions to retired employees.

DO YOU ANTICIPATE A CONFLICT OF INTEREST BY SERVING AS A MEMBER OF AN AUTHORITY, BOARD OR COMMISSION: YES NO

IF YES,
EXPLAIN:

IF YOU ARE BEING CONSIDERED FOR REAPPOINTMENT, PLEASE INDICATE HOW MANY TERMS YOU HAVE SERVED _____ AND THE YEAR YOU WERE FIRST APPOINTED _____.

NOTE: This information will be used for making appointments to authorities, boards and commission and in the event you are appointed/reappointed, it may be used as a news release to identify you to the community.



Signature

12-13-13
Date

Please forward this request for appointment, along with a resume to:

**Mayor'S Office
City Hall
435 Hamilton Street
Allentown, PA 18101**

JEFF GLAZIER

2915 Parkway Boulevard. Allentown, PA 18104

610.657.8507

glaziersfurniture@rcn.com

PROFILE

Experience in public, private and non-profit sectors, demonstrated commitment to maintaining viable municipal and education services in an urban environment, excellent written and verbal communications skills, author of several op-eds and position papers and regular participant on local public affairs program.

WORK EXPERIENCE

1991- Current: 3rd generation owner Glazier's Furniture, Allentown, PA.

- * Actively involved in all business operations from accounting through purchasing
- * Manage inventory to reduce costs and improve cash flow
- * Migrated advertising to the web to increase advertising budget effectiveness
- * Manage and motivate four employees

2012-2013 Administrator, Allentown School District Foundation

- * Responsible for financial management
- * Develop programs and write grants
- * Complete federal and state reporting in an accurate and timely manner
- * Support president and board of directors

1985 - 1991 Rothrock Motor Sales, Allentown, PA:

1985 - 1987 Personnel manager

- * Responsible for 200+ employees
- * Revised employee handbook and standardized employee job descriptions
- * Implemented Right to Know material safety data sheet program
- * Wrote company newsletter
- * Aggressively managed unemployment compensation issues to reduce costs

1987 - 1991 Assistant service manager/Manager on duty

- * Responsible for operating four-man team of technicians
- * Honed customer service skills in high-pressure environment
- * Named one of Nissan's 10 best service managers in the nation in 1989

1983 - 1985 Auditor, Pennsylvania Treasury Harrisburg, PA

- * Responsible for Department of Welfare expenditures: specifically, data processing, tele-communications, security & printing contracts
- * Saved taxpayers over \$200,000 through accurately and consistently applying contract terms to invoices

1982 - 1983 Capital City Communications/Knight Ridder, Inc.

- * Operated one of the first electronic legislative reporting services in the country
- * Reported on all aspects of Pennsylvania House and Senate actions

- * Sales and support to Pennsylvania associations and Fortune 500 corporations

COMMUNITY SERVICE

2012-2013 Allentown City Councilman

- * Chair of Human Resources Committee
- * Member Finance Committee and Aggregate Pension Board

1999 – 2011 Allentown School District Board of Directors

- * Responsible for overseeing Pennsylvania's 4th largest school district, 17,500+ students, 2,300+ employees and \$230 million budget.
- * Served as president 6 years, vice president 2 years, finance committee co-chair 9 years
- * Actively managed diverse board to achieve an environment of respect, collegiality and consensus
- * Managed nationwide superintendent search process
- * Involved in district goal setting and evaluating progress toward those goals
- * Performed ground breaking research that detailed state's inequitable funding of ASD. This led to a state education costing out study that increased state support for the district by over 15 percent.
- * Public voice of board in print, TV and radio

2005 – 2011 Allentown Public Library Board of Directors

- * Finance Committee 2005 – 2011 and Vice President 2007 – 2011
- * Helped devise budgets that allowed library to continue operating after significant state funding cuts
- * Updated library's capabilities by encouraging shift to e-books

2009 – 2012 Allentown School District Foundation, Allocation Committee member

- * Devised rubrics for innovative teaching grants
- * Evaluated grant applications
- * Assessed program effectiveness
- * Presented grants program to district teachers

EDUCATION

The Pennsylvania State University

- 1980 Masters in Public Administration
Concentration in program analysis and personnel administration
- 1979 Bachelor of Arts
Major: Labor Studies Minor: Economics

REFERENCES

- Lee Butz: CEO Alvin H. Butz Co. [labutz@butz.com](mailto:labutzb@butz.com)
John Freund III: partner King, Spry, Herman, Freund & Faul ,llc jef@kingspry.com
Susan Williams: Susan Williams & Associates suewill@ptd.net